





- Ground Floor, Sheikh Sultan Trust Building No. 1, Beaumont Road, Karachi
- © 021-35220217-18
- info@zabtech.edu.pk
- (a) www.szabist-zabtech.edu.pk





zabtech\_itve



@SzabistZabtech







# IN THIS ISSUE:

- TVET Program
- E-Skills Programs
- Diploma & Certification Programs
- Industry Engagements
- Head Of TVET SSP, Pakistan Visits **ZABTech** Gharo
- Soft Skills Trainings
- Training on Workplace Act 2010
- Other Activities
- #Vocalforlocal

# **TECHNICAL & VOCATIONAL SKILLS DEVELOPMENT PROGRAMS**



To empower the marginalized youth of Sindh through skills development, **ZABTech**, Under TVET Sector Support Program, funded by European Union, Government of Germany and Government of Norway, trained 372 youth in Hyderabad, Larkana, Shaheed Benazirabad, Khairpur Mir's, Tando Muhammad Khan and Gharo (Thatta) in Mechanical Technology, AutoMobile Technology, Electrical Technology, Information Technology, Hospitality and Business Administration. 222 graduates; 73 females & 149 males entered the workforce upon the completion of the program.







Supporting Government of Pakistan's vision of "Skills for Employability, Skills For All", **ZABTech** in partnership with National Vocational and Technical Training Commission of Pakistan (NAVTTC) empowered 375 young females & males in highly employable trades at Shaheed Benazirabad, Larkana, Khairpur Mir's & Sehwan.





### INSTITUTE OF TECHNICAL & UOCATIONAL EDUCATION (ITUE)



Issue Of October 01,2020 To March 31,2021



**ZABTech** in partnership with Benazir Bhutto Shaheed Human Resource Research & Development Board provided technical and vocational skills training to 1606 unemployed, out of school youth across Sindh.

The partnership between **ZABTech** and BBSHRRDB reached another milestone, as phase XIII of BBSHR-RDB was launched in 2020 with 1605 seats allocated to **ZABTech**.







Under European Funded Sindh Union Council and Community Economic Strengthening Program, (EU – SUCCESS), **ZABTech** is implement-Technical & Vocational Skills component in partnership with Sindh Rural Support Organization (SRSO) and Thardeep Development Program (TRDP) in 04 Districts of Sindh; Dadu, Jamshoro, Larkana & Kambar Shahdad Kot. Purpose of TVST is to design and implement demand driven training programmes that provide open access to the labour market and enhance income generating opportunities, with regards to (self) employment.

After the ease in COVID restrictions, 822 beneficiaries (579) females & (243) males were trained in local market relevant technical and vocational skills, while, 275 trainees are undergoing trainings in 13 TVST centers.



To enhance the National and International acceptance of skilled workers in informal economy and to provide them with better opportunities of job and advanced education, **ZABTech** certified 92 informal skilled workers through Recognition of Prior Learning (RPL) at Hyderabad.









# **E SKILLS PROGRAM**

In order to minimize the impact of interruptions caused by COVID 19 pandemic and related lock-down measures on youth's education, employment and mental health, **ZABTech** in partnership with **SZABIST** Foundation, launched Eskills Program.

535 participants from 45 cities of Pakistan, were trained in market driven digital skills. The program also imparted knowledge about various freelancing and other employment and entrepreneurial opportunities available Internationally and locally.



# **DIPLOMA & CERTIFICATION PROGRAMS**



To provide youth in semi-urban and rural areas, with knowledge and skills required to excel in advancing and challanging marketplace, 16 Diploma programmes and 35 customized certification programmes were offered to 952 deserving individuals across Sindh on merit basis.

Having the support of my teachers and academic coordinator made my educational journey not only enjoyable but very worthwhile.

I am now professionally on the right track to succeed in my accounting career.

Palwasha Sheikh
Diploma in Computerized Accounting, Batch 2020
ZABTech Hyderabad







# **INDUSTRY ENGAGMENTS**

**ZABTech** has increasingly greater emphasis on bridging the skills gap between academia and Industry, thereby, achieving outcomes such as employability and higher earnings, which ultimately reflect the quality and market value of the trainings.





To manage the training activity, with a view to ensure that training meets the skills need of local Industry and leads to employment, **ZABTech** has formed 07 Institute Management Commitees in 07 Chapters.

The employers, workers & NGO representatives of well reputed organizations are the members of the committee.



To facilitate On Job Training (OJT) and employment to certified graduates, **ZABTech** signed 189 Memorandum of Collaborations with local Industries.







Education – Exposure – Experience; To provide trainees with practical perspective on the world of work, Industrial exposure visits are incorporated as part of the curriculum at **ZABTech**. During the past academic session, 17 visits to different Industries were organized.

Institute – Industry Collaboration provided an opportunity to us to have skilled, fresh and motivated person in the team. Equally, the students got a chance to experience in the dynamic workplace which was proven to be invaluable to a student. *It was a win-win situation*.

Muhammad Umair Khalid G.M – Operations & Marketing Sambara Hotel BBQ & Cafe **ZABTech** supports the employer driven curriculum, which provides students the right skills set to fit in the job.

I am highly impressed to see confidence, skillfulness ,and professional conduct of trainees placed in our department.

Muhammad Ayoob Head of Electrical Department Habib Sugar Mill – Shaheed Benazirabad





# HEAD OF TVET SECTOR SUPPORT PROGRAM, PAKISTAN VISITS ZABTech GHARO

Ms. Iris Cordelia Rotzoll, Head of Programme, TVET Sector Support Programme, GIZ Pakistan, visited **ZABTECH** Gharo. During her visit she interacted with students who are being trained in Work-place-based training project, supported by TVET Sector Support Programme which is funded by European Union, Government of Germany and Government of Norway.



I am highly impressed to see motivation and dedication of **ZABTech**, in bringing change by empowering youth through skills develoment - Ms. Iris Cordelia Rotzoll.



Ms. Iris Cordelia Rotzoll, met with trainees and asked them about ongoing trainings, their expectations and future job possibilities. Ms. Rotzoll also visited the second building of **ZABTech** Gharo, the construction of which will be completed by April 2021.







# **SOFT SKILLS TRAININGS**

To help meet the requirements of today's competitive job market, and to provide local graduates with Industry relevant soft skills competencies, 20 activity based interactive sessions on key soft skills; communication, time management, team work, problem solving, conflict resolution and creative thinking were organized in all Institutes of **ZABTech**.



# TRAINING ON THE PROTECTION AGAINST HARASSMENT OF WOMEN AT THE WORKPLACE ACT 2010

To develop the understanding of local councils of Karachi on the 'Prevention of Sexual Harassment at Workplace' **ZABTech** under Government of Sindh funded, Competitive and Livable City of Karachi (CLICK) conducted three days training program on 'Protection against Harassment of Women at Workplace Act 2010' & 'Gender based Violence'.

The training was focused on detailed study of anti-harassment laws, and its implementation in local councils. 22 representatives of Karachi Metropolitan Corporation (KMCs) and District Municipal Corporations (DMCs) participated in the training session.











# **OTHER ACTIVITIES**



# **SESSIONS ON WORKPLACE ETIQUETTES:**

To help prepare trainees for real work etiquettes; the experts from Industries were invited to deliver sessions on business etiquettes across all the Institutes of **ZABTech**. The trainings covered workplace behavior, networking and communication skills, and business attires.

### **BREAST CANCER AWARNESSS SESSIONS:**

To honor the breast cancer awareness month which is celebrated across the globe to help spread awareness about the disease, **ZABTech** conducted informative sessions in all Institutes to educate young girls about the importance of annual screening. The awareness sessions were conducted by medical experts and professionals.



# CANCE AS NOTE BOOK AS NOTE BOOK

# **WOMEN'S DAY CELEBRATION:**

Following women's day 2021's theme "Choose to Challenge", **ZABTech** organized various seminars, workshops and guest speaker sessions to raise awareness about women's rights, safety and gender equality.







# CREATING NEW OPPORTUNITIES FOR RURAL WOMEN THROUG FACE MASK PRODUCTION #VOCALFORLOCAL

Due to ongoing pandemic, livelihoods of women in rural areas, are severely impacted by the dying demand for their products. **ZABTech** is playing significant role in combating the economic impact of crisis on rural women at Larkana, by enabling them to put their skills and knowledge in sewing unique ajrak print masks. Around 50 women have been involved in production of masks and have made and supplied 6600 masks to wholesalers, retailers, local government, NGO's and other international organizations on pre-order basis.

I used to earn an income by stitching blouses, dresses and petticoats. With the lockdown, making masks became another source of income. I stitch 250 masks in a day, for which I would get around Rs.750. I have been able to sustain myself and my family because of that.

Naheed Shamsuddin Junejo **ZABTech** Larkana





Support our local artisans by ordering at szabist-zabtech.edu.pk/maskorder



