

DIRECTORATE OF  
*SZABIST ZABTech iTVE*

# ANNUAL REPORTS 2020 & 2021





رَبِّ اشْرَحْ لِي صَدْرِي ﴿٢٥﴾ وَيَسِّرْ لِي أَمْرِي ﴿٢٦﴾  
 وَأَحْلِلْ عُقْدَةً مِنْ لِسَانِي ﴿٢٧﴾ يَفْقَهُوا قَوْلِي ﴿٢٨﴾

O my Lord! Open for me my chest (grant me self-confidence, contentment and boldness).  
 And ease my task for me; And make loose the knot (the defect) from my tongue,  
 (i.e. remove the incorrectness from the speech), that they understand my speech.

## SZABIST ZABTech (iTVE) 22 Years of Skilling Youth





**WAHEEDA MAHESAR**  
**DIRECTOR**  
**SZABIST ZABTech**

### Director's Message:

Technical vocational educational training (TVET) play important role in implementing & promoting sustainable development.

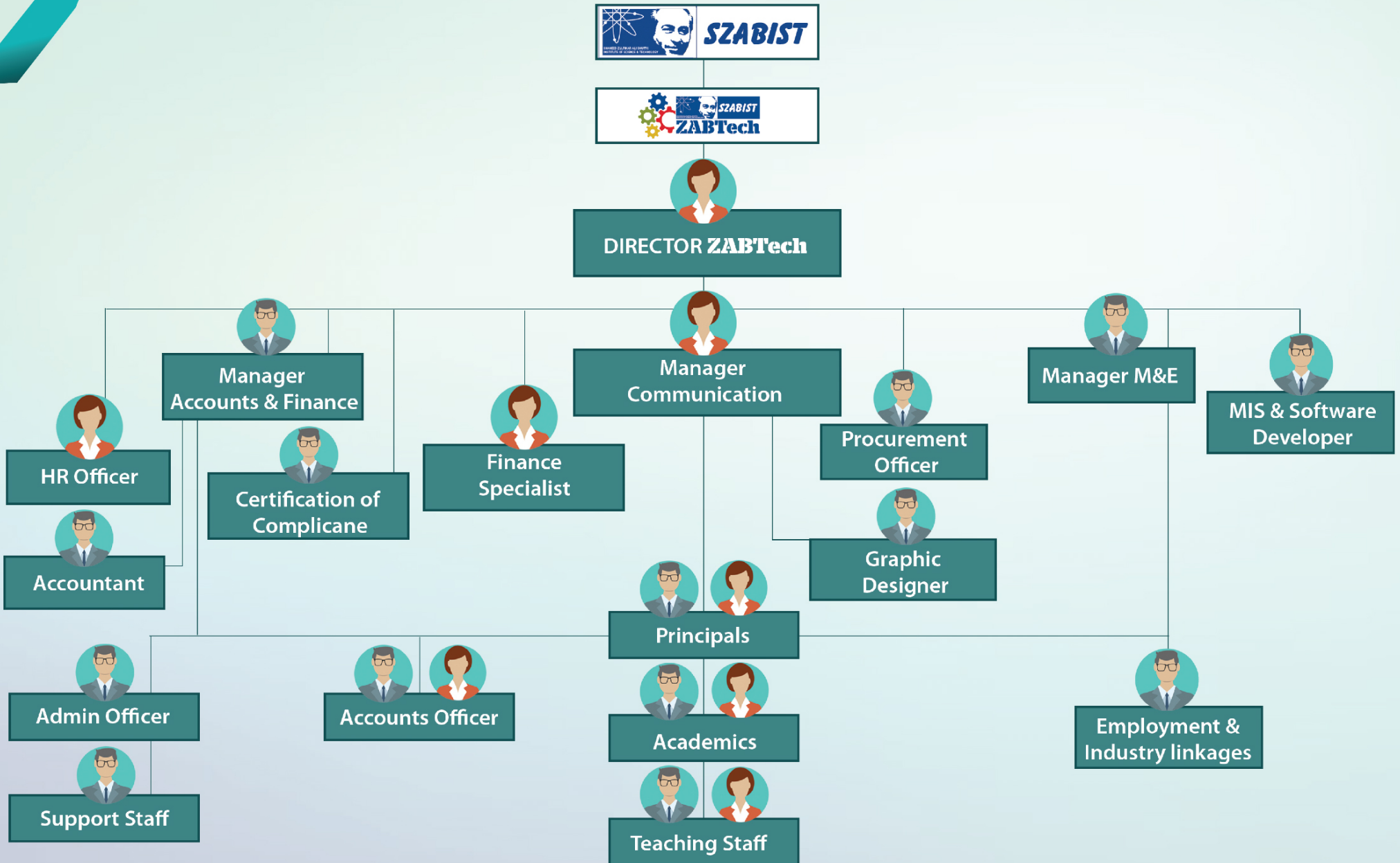
**SZABIST ZABTech** is a fantastic way to unlock your future potential. We offer Technical & vocational qualification and more focused occupational programs, aimed at helping learning secure sustainable livelihood. Our course combines theory and practical experience equipping the learners with the right skills and knowledge to make their mark in the world of work.

Regrettably, the underprivileged youth continues to be marginalized because of the limited access to education, training, and employment opportunities. They lack the needed skills to enter the workforce. There is a clear mismatch of skills learned in the school from skills demanded by industry. **ZABTech** endeavors to cater to the skills training and holistic development of these poor youth by providing state recognized quality Technical and Vocational Education and Trainings (TVET), so that they are highly qualified, globally competitive, and gainfully employed.

All our campuses are well equipped with fully functional workshops, laboratories & modern equipment to enhance skill trainings for the trainees. Trainees who work consistently and diligently are assured of success. Therefore, be wise when choosing a career path and choosing only the career you are the passionate with for the betterment of your future.

To achieve this, **ZABTech** continues to build strategic partnerships with Government, Academia, International Agencies & Industry to ensure the skills development which enables the youth to successfully contribute to the economic and social advancement of the country

# Organogram of *SZABIST ZAB'Tech*



## OUR PRESENCE

**JAMSHORO  
(PIU)**



**KHAIRPUR**



**TANDO MUHAMMAD  
KHAN**



**GHARO (THATTA)**



**SHAHEED  
BENAZIRABAD**



**LARKANA**



**SEHWAN**

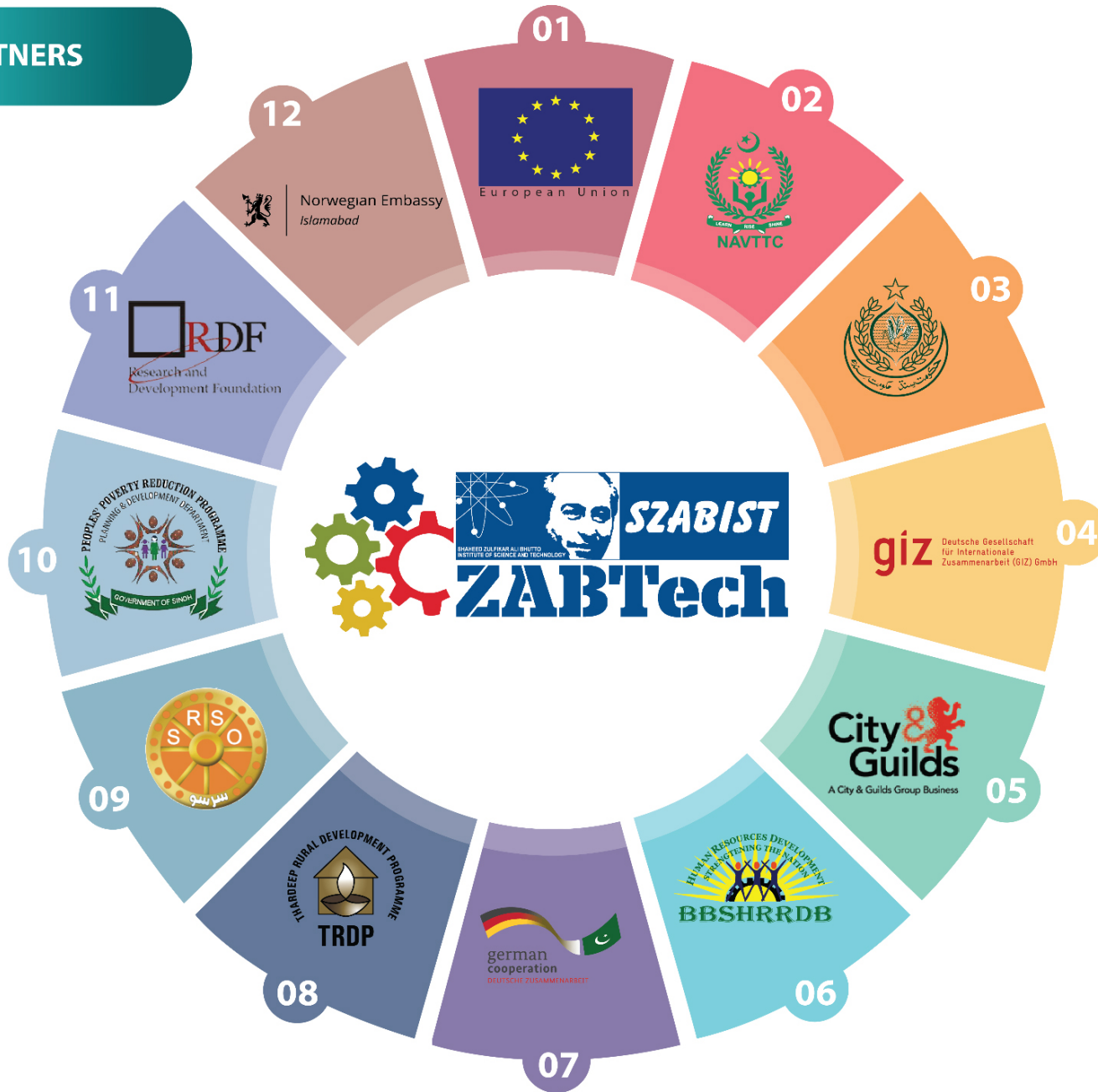
**DADU  
(PIU)**

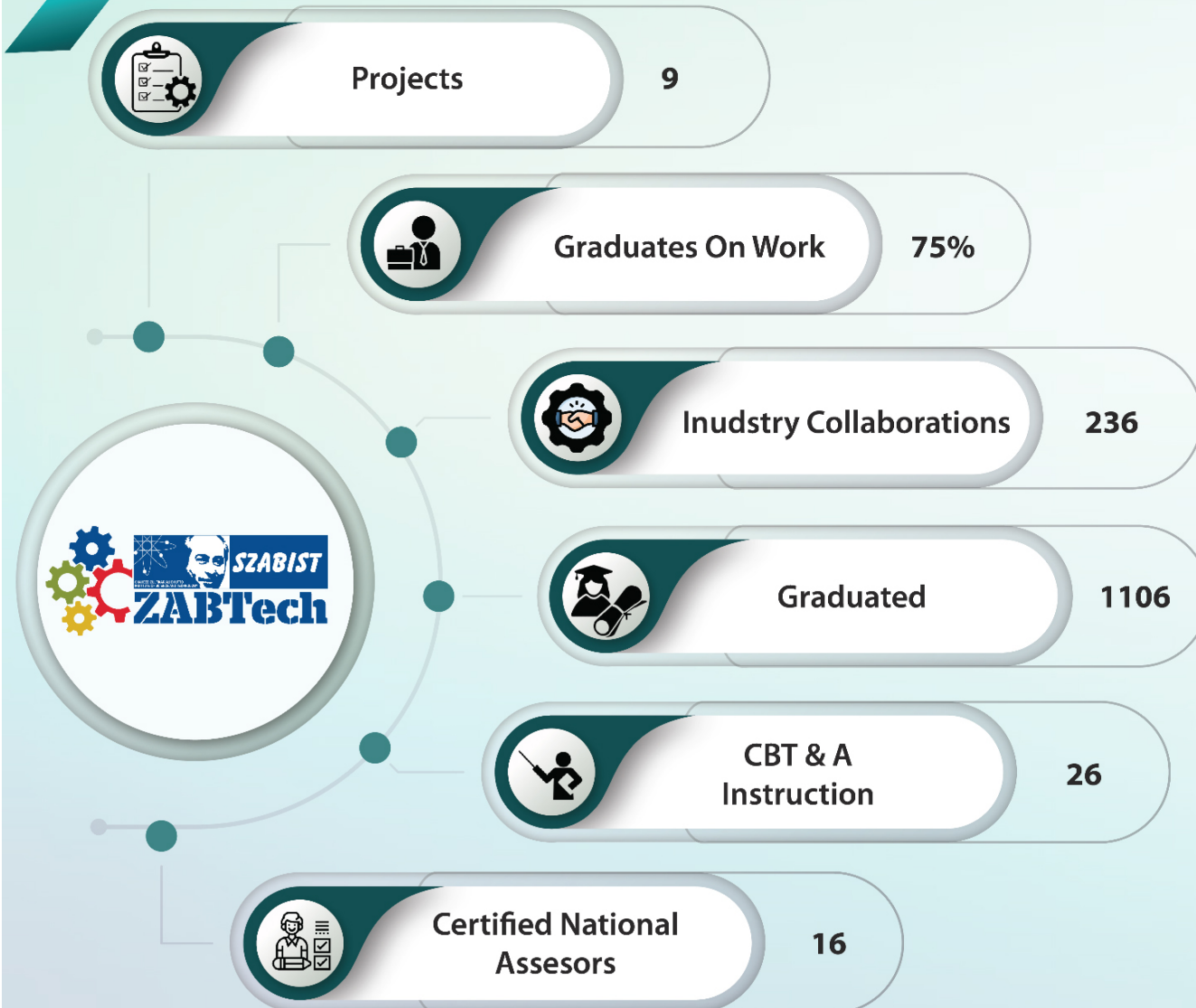
**KAMBER SHAHDADKOT  
PIU**



**HYDERABAD**

PARTNERS

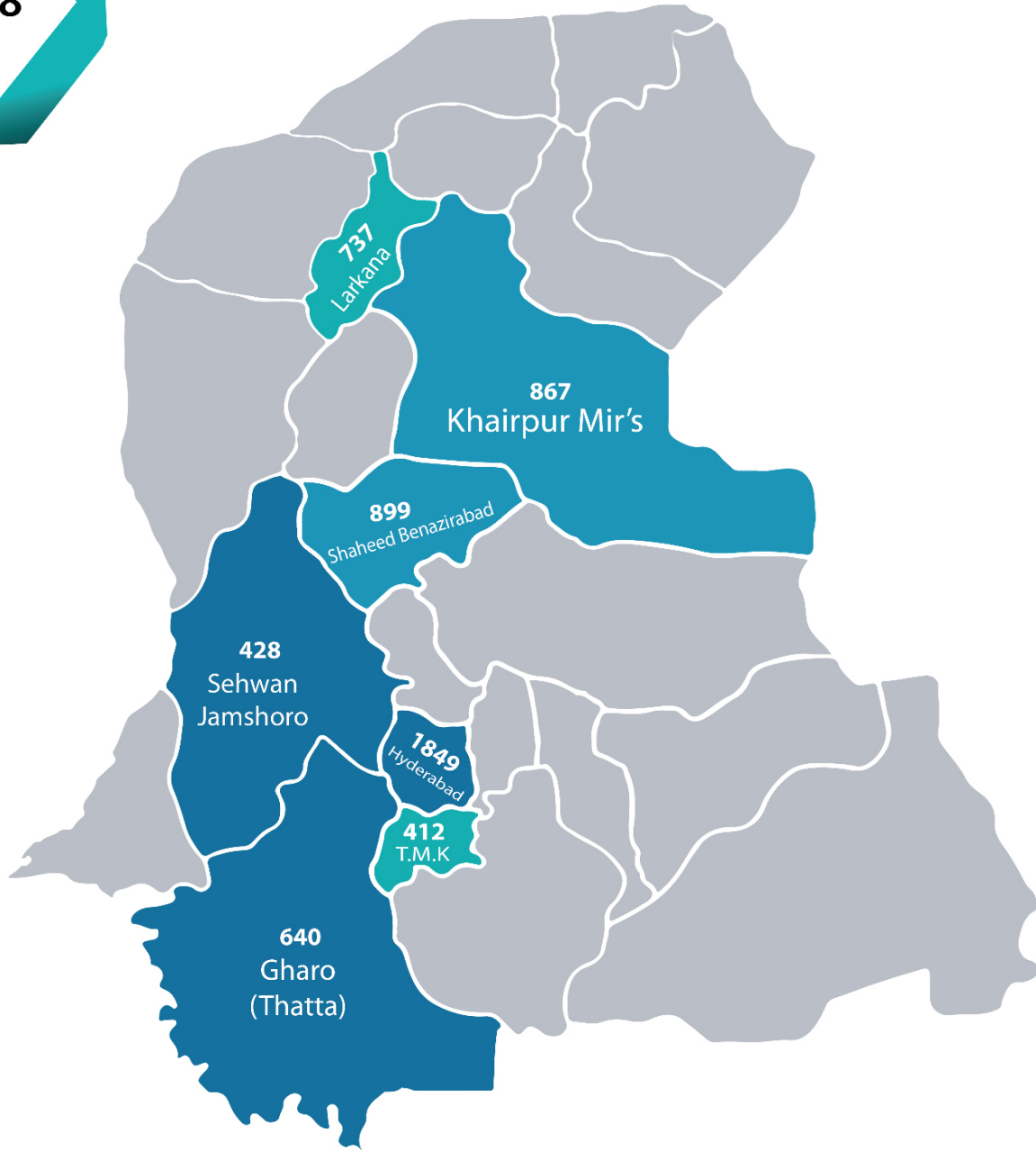




Community Training on Snacks cooking

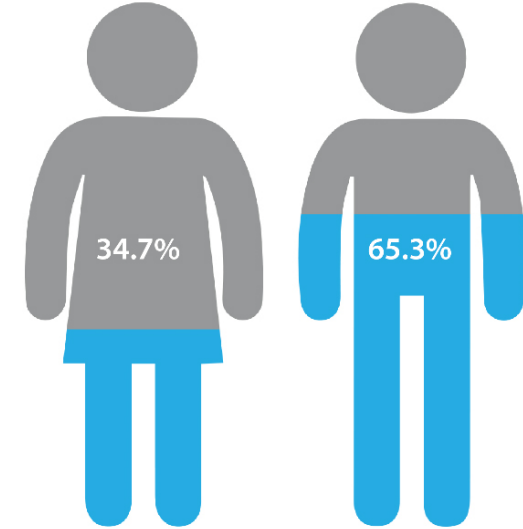




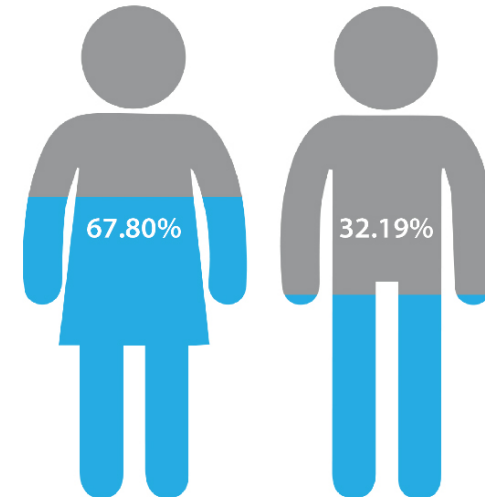


## Gender Breakup of the Trainees

### Fees Based Programmes (2019-2021)



### Insourced Training Programmes (2019-2021)



## REGULAR PROGRAMS

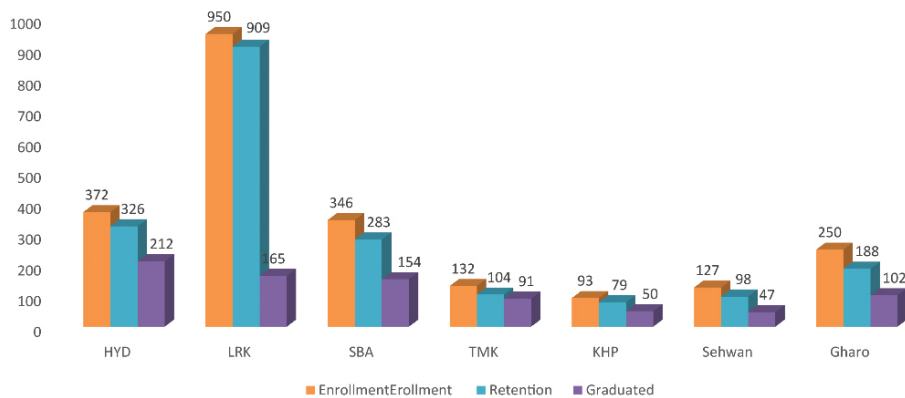
Table 2. Fees Based Programmes (2019-2020)

Sr. No	Units	Enrolment			Retention			No. of Trainees graduated		
		M	F	T	M	F	T	M	F	T
1	HYD	212	160	372	177	149	326	99	113	212
2	LRK	714	236	950	674	235	909	128	37	165
3	SBA	284	62	346	226	57	283	109	45	154
4	TMK	110	22	132	86	18	104	70	21	91
5	KHP	77	16	93	66	13	79	39	11	50
6	Sehwan	81	46	127	54	44	98	19	28	47
7	Gharo	188	62	250	135	53	188	61	41	102
Total		1666	604	2270	1418	569	1987	525	296	821

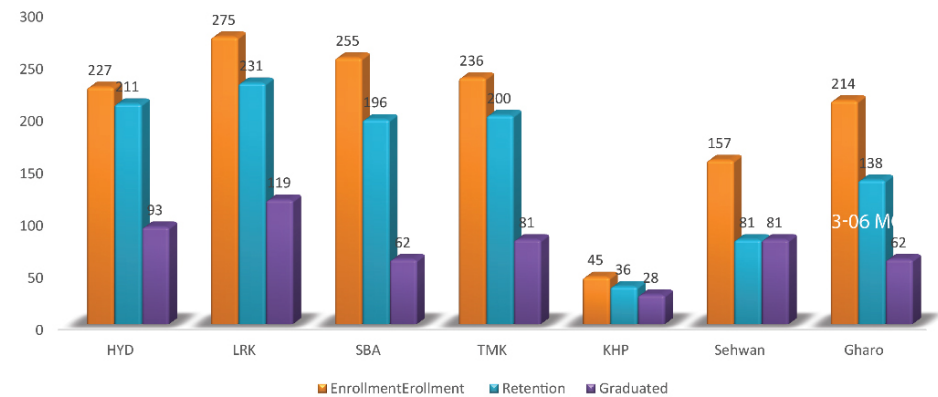
Table 1. Fees Based Programmes (2020-2021)

Sr. No	Units	Enrolment			Retention			No. of Trainees graduated		
		M	F	T	M	F	T	M	F	T
1	HYD	166	61	227	144	67	211	59	34	93
2	LRK	241	34	275	199	32	231	100	19	119
3	SBA	180	75	255	136	60	196	40	22	62
4	TMK	201	35	236	169	31	200	58	23	81
5	KHP	23	22	45	15	21	36	8	20	28
6	Sehwan	112	45	157	41	40	81	41	40	81
7	Gharo	179	35	214	112	26	138	49	13	62
Total		1102	307	1409	816	277	1093	355	171	526

Fees Based Programmes (2019-2020)



Fees Based Programmes (2020-2021)



## REGULAR PROGRAMS

Table: 3 Fees Based/Regular Programmes (2019-2021)

Sr. No.	1 Year Diploma Programme	Duration
1	Diploma in Computer & Business Management DCBM)	1 Year
2	Diploma in Graphics & Web Development (DG&WD)	1 Year
3	Diploma in Information Technology (DIT)	1 Year
ii	<b>6 Months Diploma Programme</b>	<b>Duration</b>
4	Diploma In English Language (DEL)	6 Months
5	Diploma in Management Science (DMS)	6 Months
6	Diploma in Communication Skills (DCS)	6 Months
7	Diploma in English Speaking Skills (DESS)	6 Months
8	Diploma in Professional Accounting and Finance	6 Months
iii	<b>6 Months Certification Programme</b>	<b>Duration</b>
9	Certificate in Information Technology	6 Months
10	Certificate in Beautician	6 Months
11	Certificate in Stitching & Tailoring	6 Months
IV	<b>4 Months Certification Programme</b>	<b>Duration</b>
12	Cisco Certified Network Associate (CCNA)	4 Months
13	Certificate in General Electrician	4 Months
14	Foundation Diploma in Fashion Designing	4 Months
15	Certificate in AC & Refrigeration	4 Months
16	Certificate in Beautician	4 Months
V	<b>3 Months Certification Programme</b>	<b>Duration</b>
17	Certificate in Free Lancing	3 Months
18	Certificate in Information Technology	3 Months
19	Certificate in AutoCAD	3 Months
20	Certificate in Web Designing and Development	3 Months
21	Certificate in Beautician	3 Months
22	Certificate in Basic English Skills	3 Months
24	(PHP) Certificate in Personal Home Page	3 Months
25	Certificate in Multimedia Graphics	3 Months

Table: 3 Fees Based/Regular Programmes (2019-2021)

26	Certificate in Android Application Development	3 Months
27	Advance certificate in Beautician	3 Months
28	Certificate in Dress making & Fashion Designing	3 Months
29	Certificate in Beautician	03Months
VI	<b>2 Months Certification Programme</b>	<b>Duration</b>
30	Certificate in AutoCAD	2 Months
31	Certificate in Multimedia Graphics	2 Months
32	Certificate in Computer Hard ware	2 Months
33	Certificate in Information Technology Ms. Office	2 Months
34	certificate in Computerized Accounting (Peachtree)	2 Months
35	Certificate in English Speaking & Writing Skills	2 Months
36	Certificate in AutoCAD	2 Months
37	Certificate in Mobile Repairing.	2 Months
38	Certificate in English Speaking Skills.	2 Months
39	Certificate in Beautician	2 Months
VI.	<b>1 Month Certification Programme</b>	<b>Duration</b>
40	Certificate in Ms. Office	1 Month
41	Certificate in Self Grooming	1 Month
42	IELTS	1 Month
43	Certificate in Car Driving .	1 Month
44	Certificate in Ms. Excel.	1 Month
45	Certificate in Beautician.	1 Month
VII.	<b>15 Days Workshops</b>	<b>Duration</b>
46	CCTV Camera Installation	15 days
47	Personal Home Page	15 days
48	Refrigeration & AC	15 days
49	Fashion Designing	15 days
50	Dress Making	15 days
51	Basic Accounting	15 days

## CHAPTER WISE ENROLLMENT VS GRADUATION STATUS



**PROJECT WISE NUMBERS OF TRAINEES**



Marginalized Youth Through Skill Development under TVET Sector Support Program

**1419**



Sindh Union Council Community Economic Strengthening Support Program (SUCCESS)

**6660**



Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRDB)

**4547**



Prime Minister's Youth Skills Development Programme

**785**




Lights For All

**13**



Non Fund Training under TVET Sector Support Program

**84**



Recognition of Prior Learning (RPL)

**471**



E-Skills Programme

**534**



Basic IT Skills For Government Employes

**12**

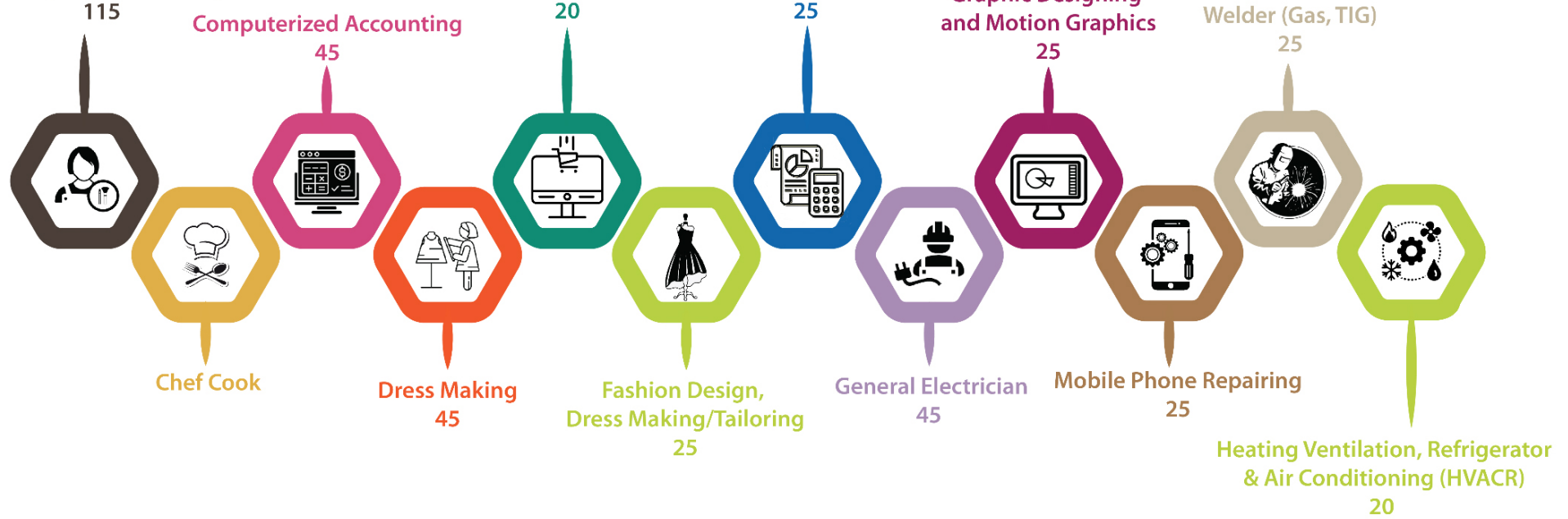


## PRIME MINISTER'S YOUTH SKILLS DEVELOPMENT PROGRAMME

Aiming to reduce poverty and ensuring the empowered, Skilled youth through enhancing the employment opportunities, and the provision of skilled workforce to large, medium & small scale industry and to meet the international labor market's dire needs, **ZABTech** in collaboration of Government of Pakistan; implemented Prime Minister's Youth Skills Development Programme at its 07 Chapter in Sindh province namely Hyderabad, Larkana, Shaheed Benazirabad, Tando Muhammad Khan, Khairpur Mir's, Sehwan and Gharo (Thatta) respectively. During the reported couple of fiscal years i-e from 1920-2021 the allocated targets for Batch I and II is 375 and 440 respectively.



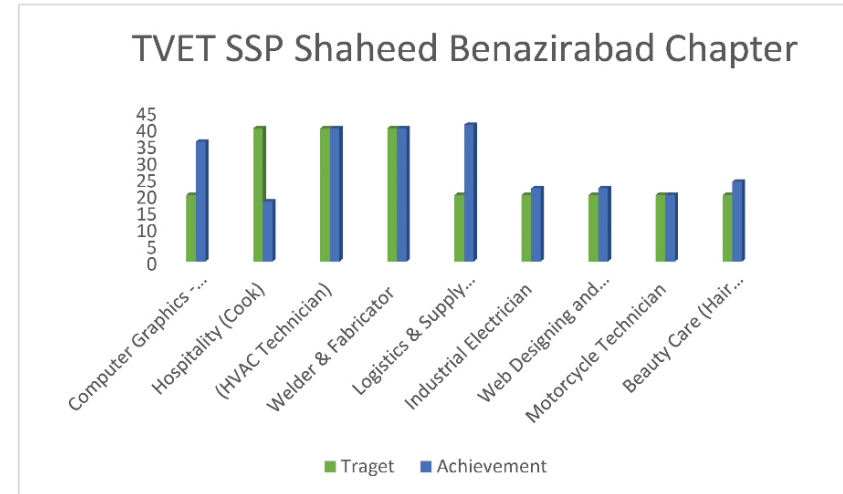
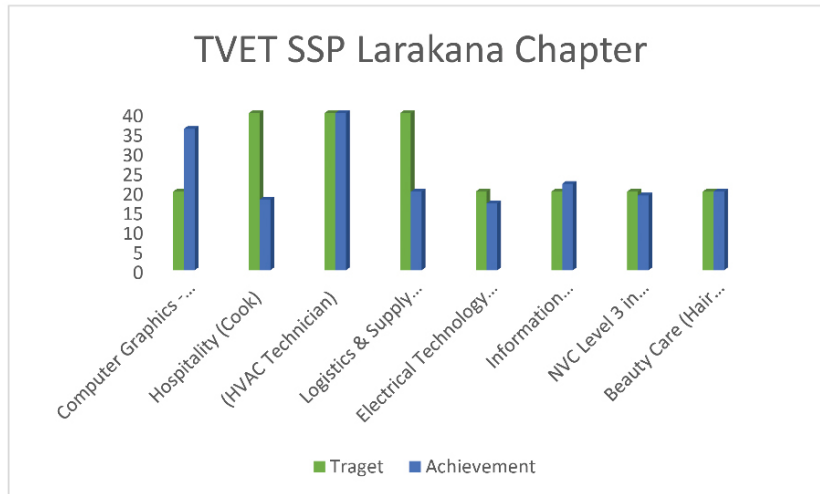
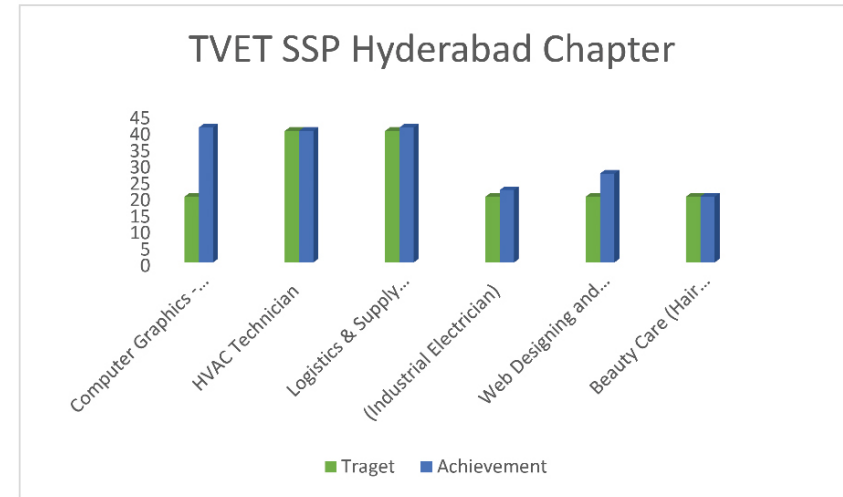
Beautician including Hair Care,  
Hair Styling and Cutting



## TVET SECTOR SUPPORT TRAINING PROGRAM

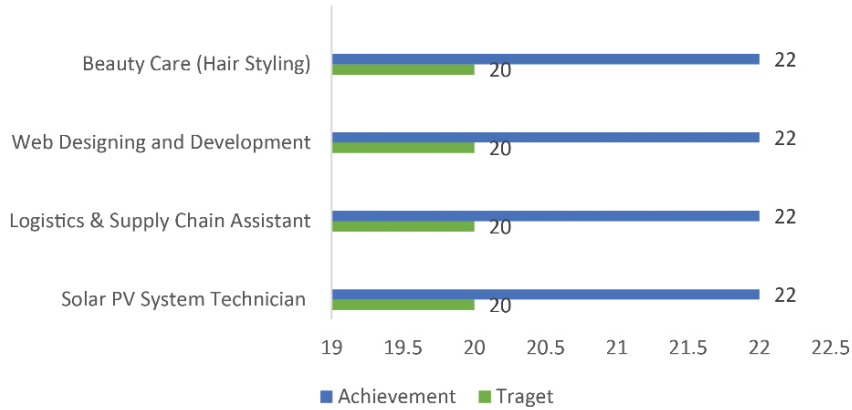
TVET Sector Support Programme, is carried out by **ZABTech** in collaboration with European Union and Governments of Germany and Norway aims to Empower Marginalized Youth Through Skills Programme. **SZABIST ZABTech (iTVE)** under Training Fund for Sindh in partnership with TVET Sector Support Program implemented Competency Based Training and Assessment (CBT&A) equalizations at Hyderabad, Larkana, Shaheed Benazirabad and Khairpur Mir's To bridge the skills, gap between the Industry and Academia and to provide Work Place Based Trainings (WBT), **ZABTech (iTVE)** signed 196 Memorandum of Collaborations with Micro and Macro Enterprises, Chamber of Commerce and Industries, Local Industries, Trade Associations and others. 79% graduates of the program are successfully employed (On Job & Self Employment)

### Target VS Achievements of TVET SSP Project

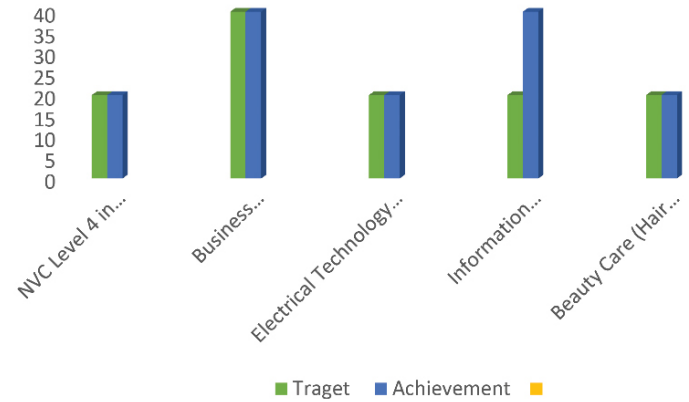




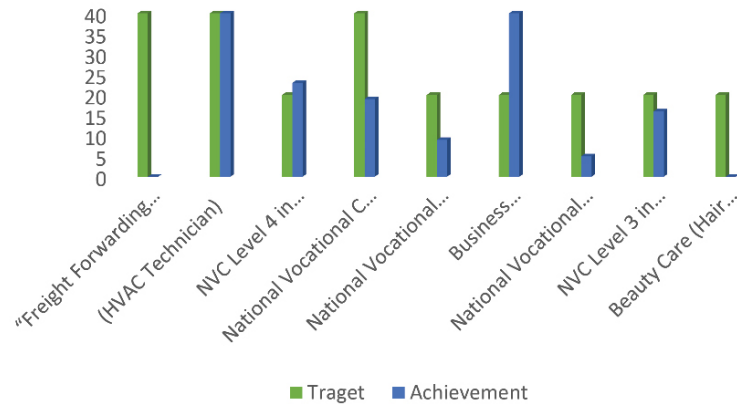
### TVET SSP Tando Muhammad Khan Chapter



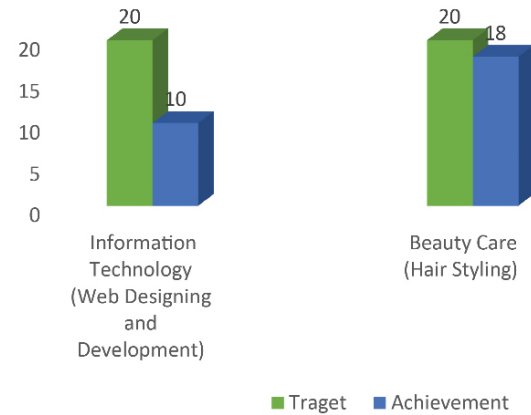
### TVET SSP Khiarpur Mir's Chapter



### TVET SSP Gharo-Thatta Chapter

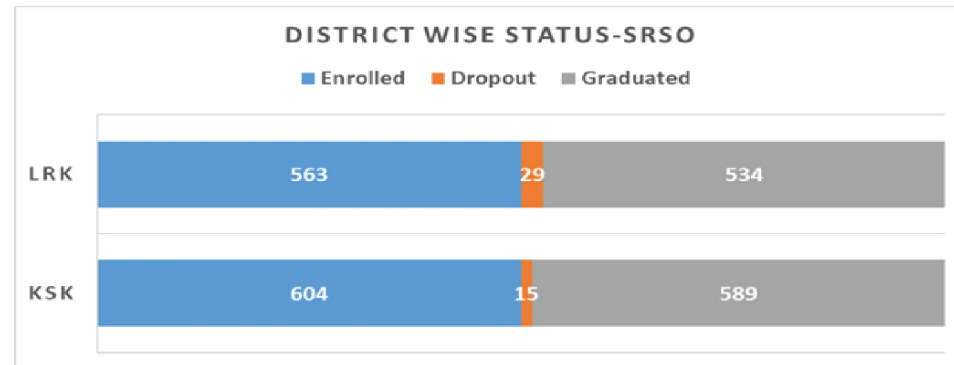
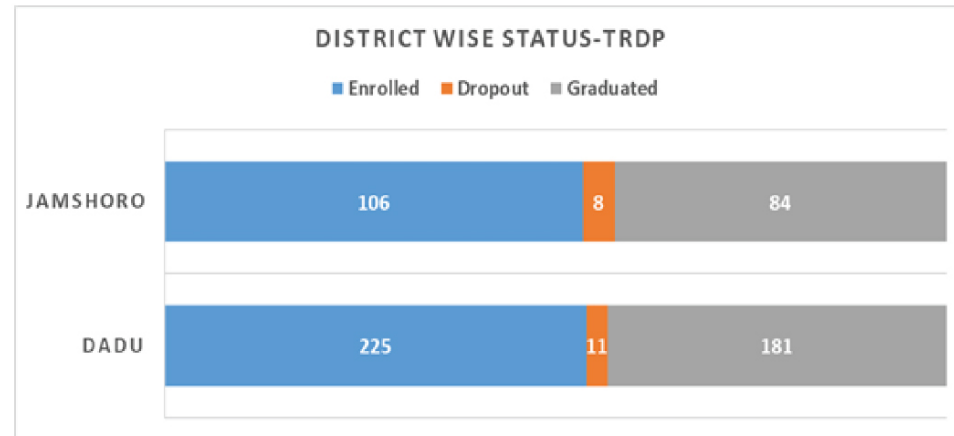
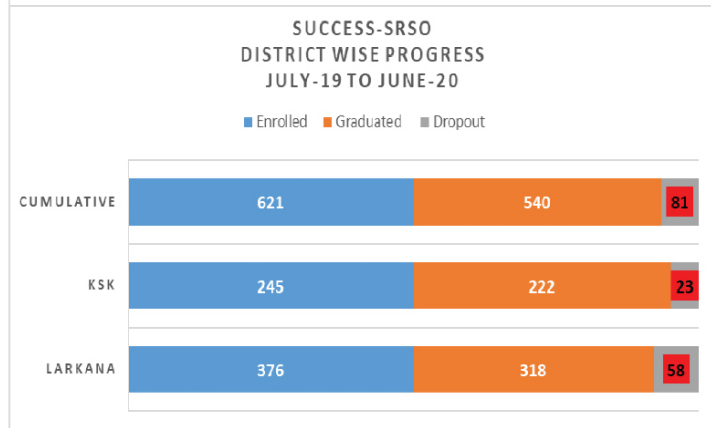
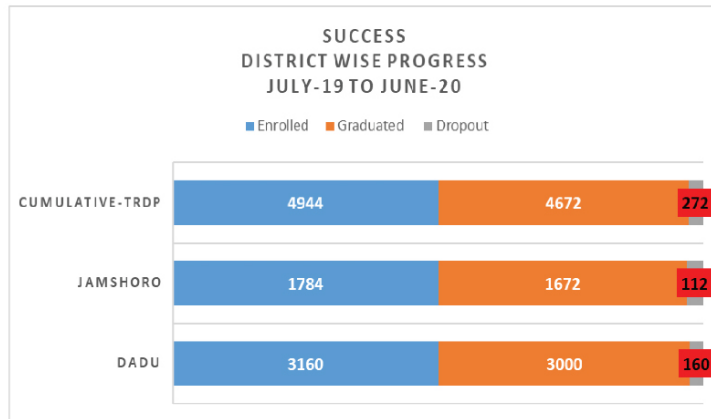


### TVET SSP Sehwan Chapter

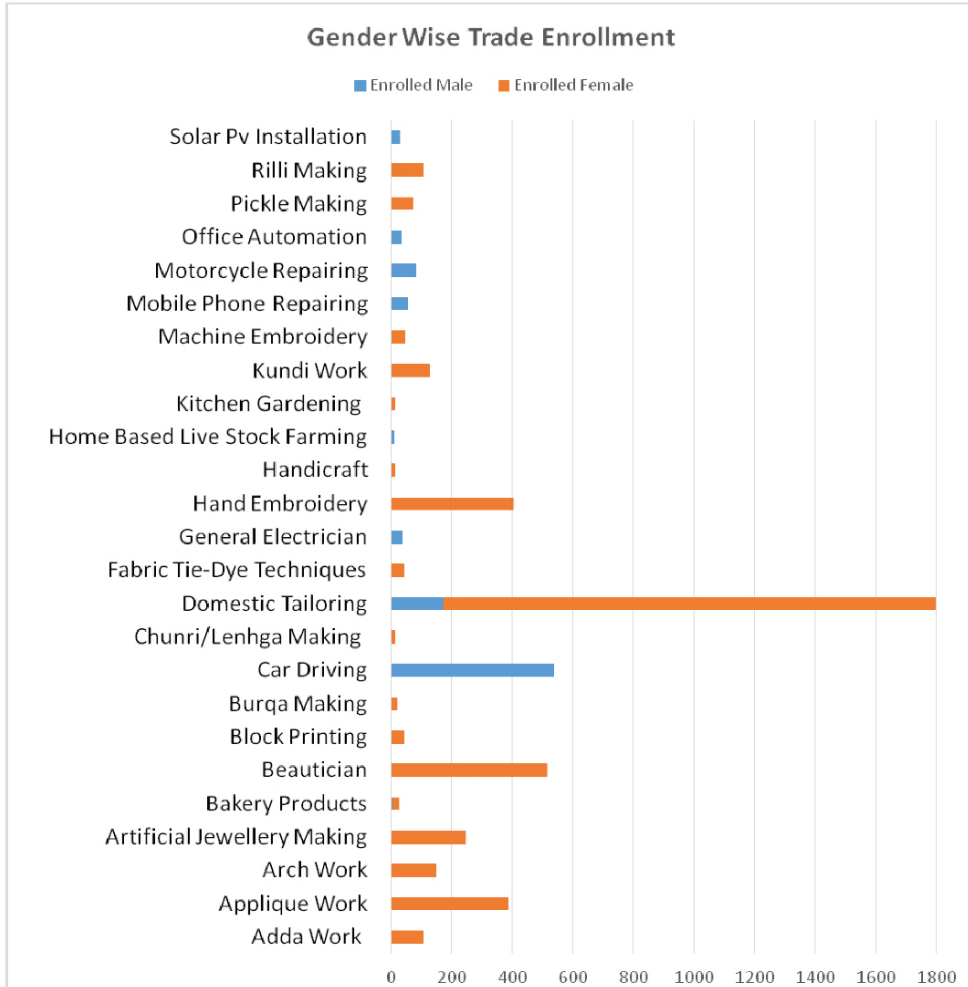


## SINDH UNION COUNCIL AND COMMUNITY ECONOMIC STRENGTHENING SUPPORT PROGRAMME

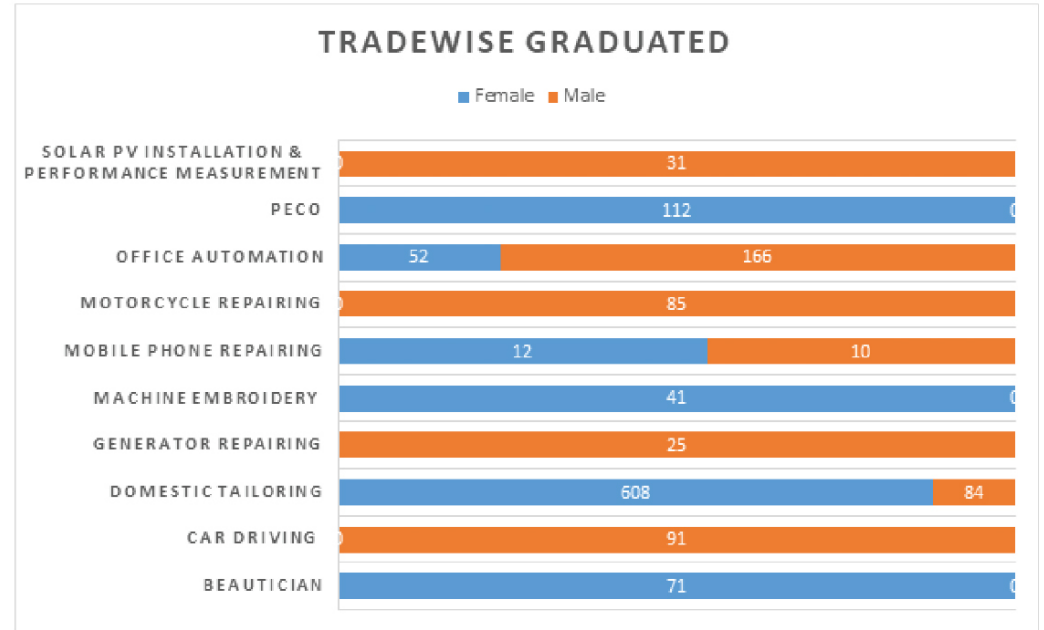
Under European Union Funded Sindh Union Council and Community Economic Strengthening Support (EU-SUCCESS), **ZABTech** is implementing Technical and Vocational Skills Training (TVST) Component in partnership with Sindh Rural Support Organization (SRSO) and Thardeep Rural Development Program (TRDP) in 04 Districts of Sindh. In partnership with Thardeep Rural Development Program (TRDP) at Jamshoro & Dadu, **ZABTech** enrolled 5948 trainees in demand driven business skills out of which 5272 have successfully completed trainings from July 2019 – June 2020 and similarly 1498 trainees were enrolled out of which 1388 graduated during July 2020-June 2021.



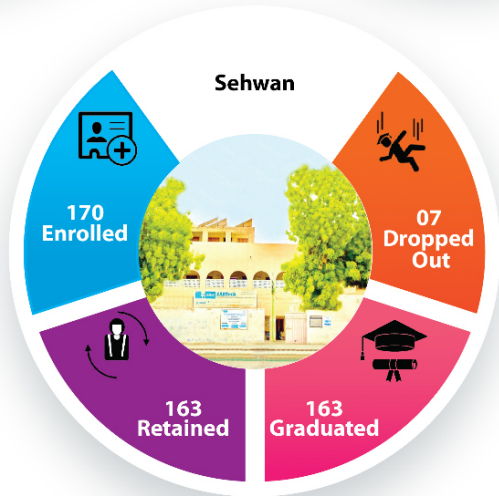
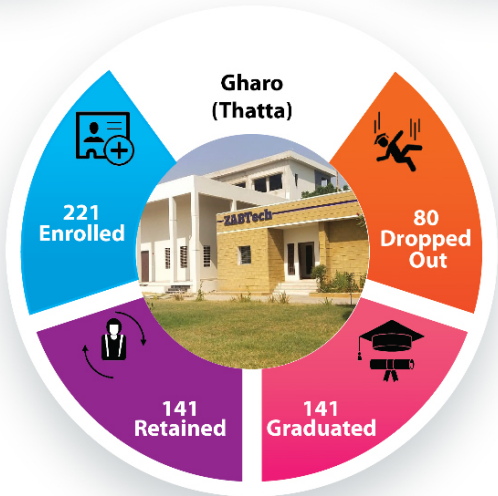
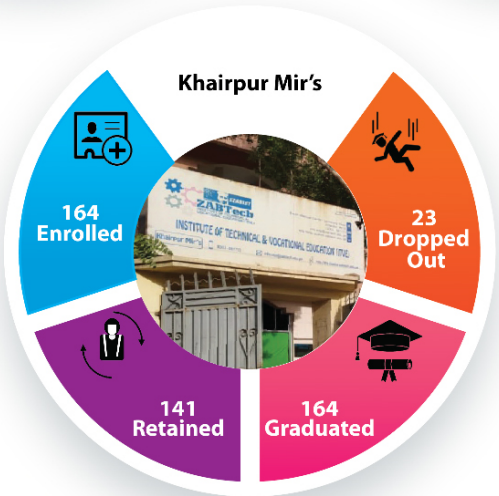
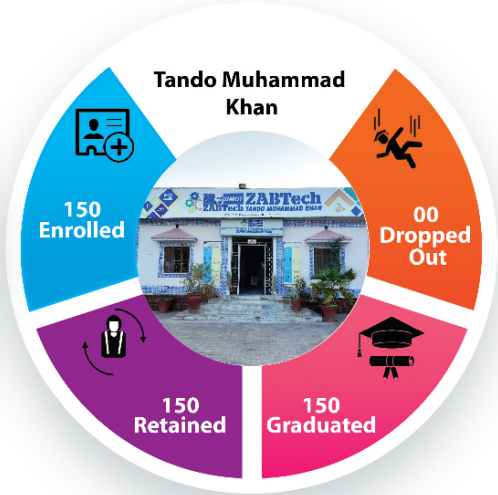
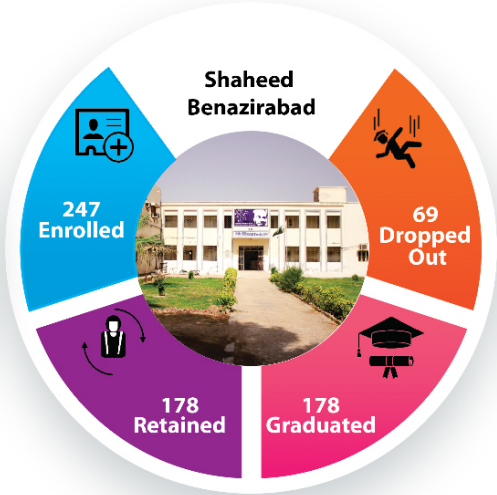
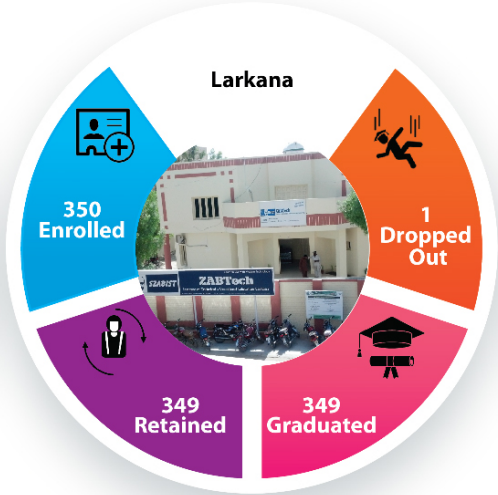
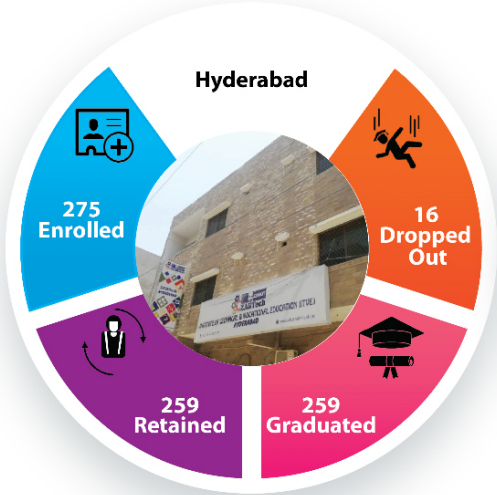
### Trade wise graduated Trainees 2019-2020



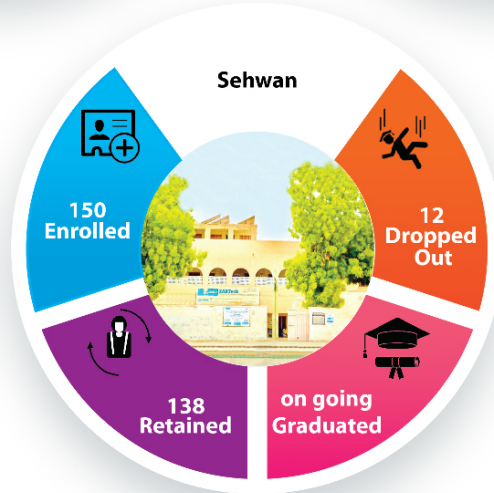
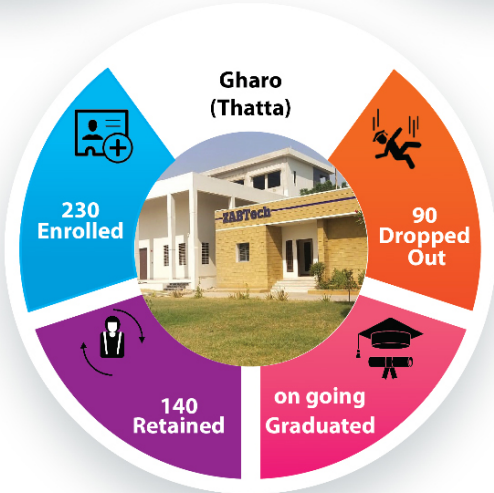
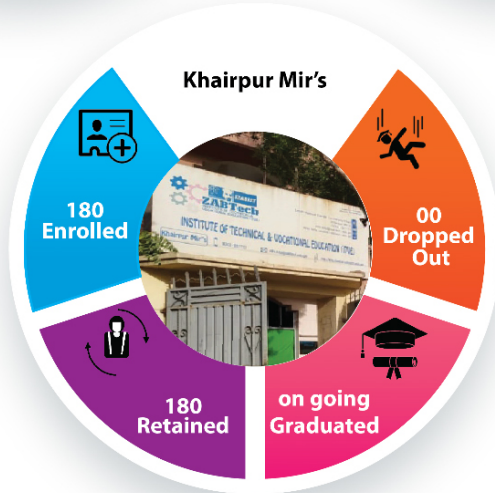
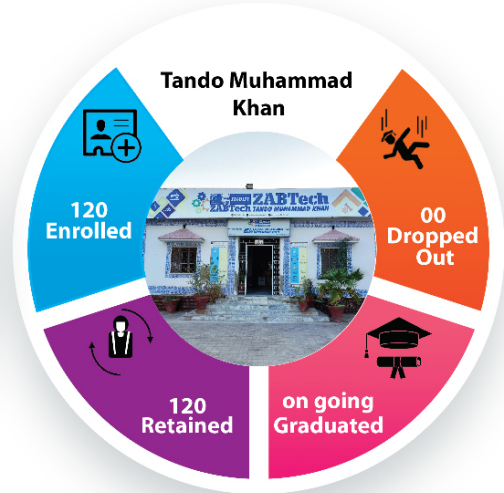
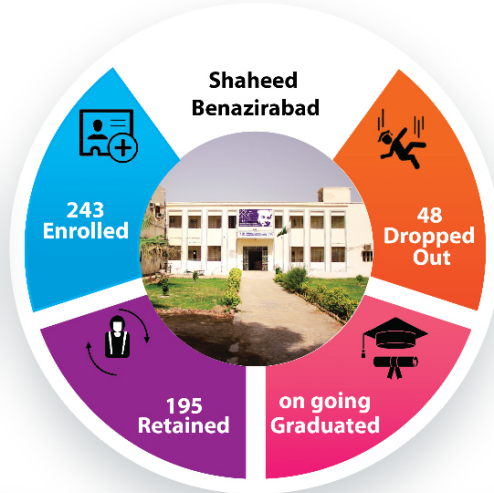
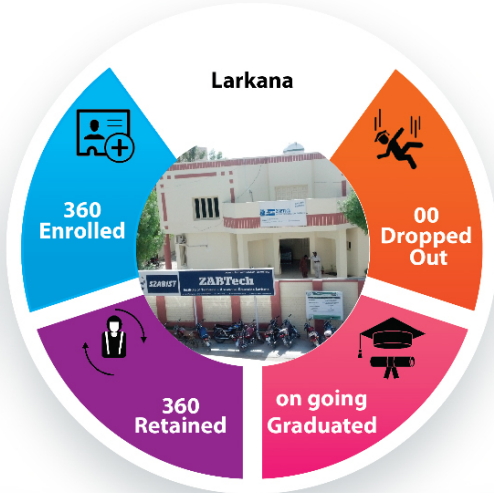
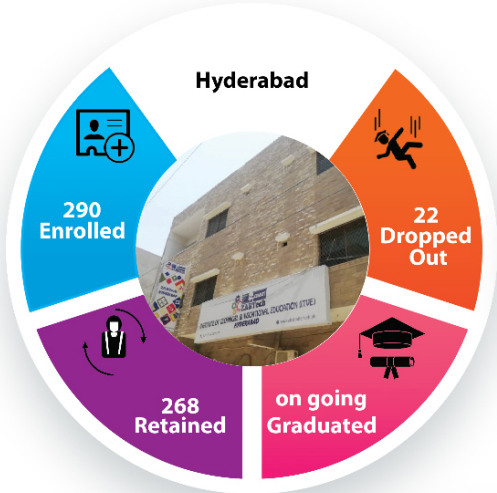
### Trade wise graduated Trainees 2020-2021



**BENAZIR BHUTTO SHAHEED HUMAN RESOURCE RESEARCH & DEVELOPMENT BOARD (BBSHRRDB) PHASE XII**



# BENAZIR BHUTTO SHAHEED HUMAN RESOURCE RESEARCH & DEVELOPMENT BOARD (BBSHRRDB) PHASE XII



## INDUSTRY PARTNERSHIPS

For students, a mismatch of skills required by the industry has always been the root of unemployment, in order to bridge the skills gap and to serve the needs of local economic development, **ZABTech** has partnered with 236 Industry, Small & Medium Enterprises (SME's), workshops & NGO's at Hyderabad, Larkana, Shaheed Benazirabad, Tando Muhammad Khan, Sehwan & Gharo (Thatta)

The major feature of these partnerships is to create employment for youth by meeting the demands of enterprises while enterprises provide practical training to trainees in their workplace.



### PARTNERING ENTERPRISES